

Paula D. Zietsman

HR Executive with 20+ years of HR experience in different industry sectors.

Strong track record of driving profit and exceeding targets.

Education

Executive Global MBA

University of Manchester (Worldwide Business School)

2012

Bachelor of Economics

University of Stellenbosch

1992

Selected career highlights

Managing Director

Requisite Business Solutions (RBS)

2015 - now

Building on its long-term track record, the company is currently expanding into the United Arab Emirates, which will be used as a base to serve the broader Gulf region. Paula Zietsman will spearhead the company's growth in the region.

Director: HR

The Industrial Group (Dubai)

2012-14

Developed a 3-year HR strategy; implemented processes and policies; restructured operations and reduced costs through outsourcing; achieved increased productivity and profitability, while reducing headcount.

General Manager: HR

Al-Futtaim Group Real Estate (Dubai)

2010-12

Conducted detailed analysis of workforce; increased productivity through organisational restructuring and transformation; streamlined all HR processes and improved practices, and designed and delivered executive-level workshops.

Senior HR Specialist

De Beers Group (South Africa)

2002-09

Created a global HR Shared Services Centre for the De Beers family of companies, standardising all HR transactional processes for 9000 employees in 14 countries. Planned the HR strategy for a new diamond mine, resulting in a workforce structure 66% smaller than for traditional diamond mines, delivering the same tonnage at higher profitability and having a 50% female workforce.

HR Manager

Sun City Resort (South Africa)

1998-01

Managed recruitment and development programmes to ensure compliance with diversity legislation; launched a chef-training Learnership for deaf people; and provided managed HR for high-end international events like the Million Dollar golf tournament.

HR Management

BHP Billiton (South Africa)

1993-98

Successfully negotiated a 3-year wage agreement with the recognised union in record time; designed a communication strategy, as well as a range of successful Corporate Social Responsibility projects.